

HUMAN RESOURCE MANAGEMENT SYSTEM

ABOUT THE CLIENT

A client is somebody who buys goods or pays for services. Companies and other organizations may also be clients. As opposed to customers, clients usually have an arrangement or a relationship with the seller. Evaluates and establishes customer service standards, develops operating policies and procedures, and ensures that services are consistent with overall human resources objectives, policies and procedures, and best practices. Participates in strategic decision making as a member of Client Services management team. Customers are people within your organisation who receive goods or services from another part of your business. They are stakeholders who might be employees, subcontractors, partner businesses or individuals or – by some definitions – suppliers.

CLIENT'S CHALLENGES

The challenge of HRMS is to make sure that the time, money, and resources of the organization are well-spent. Furthermore, they make sure that employees have the required resources to perform their best and reach their highest productivity levels and make sure that the time, money, and resources of the organization are well-spent. Furthermore, they make sure that employees have the required resources to perform their best and reach their highest productivity levels. These can be environmental such as the economy and legal compliances, organizational life restructuring, competition, and management change, and individuals that can include work ethics, growth, and empowerment.

KEY GAPS

An HRMS gap analysis reveals areas of weakness, such as a lack of clear career development paths, inadequate training and development programs, or a lack of diversity in leadership positions. This analysis helps your organization plan for growth, project hiring needs for your future workforce, understand the skills and experience in your current workforce, and develop strategies for overcoming the gap. Companies have a desired set of skills to perform a given role successfully. This list of skills is dynamic and changes depending on external market forces and internal organizational changes.

KEROL SOLUTION

The client is a global financial services group with headquarter in Tokya, Japan. They are pioneers of investment banking, investment management, and global market dealings with an integrated network spanning over 30+ countries and regions.

RESULT

E-HRMS reduced organizational costs, improved better and faster communication between manger and employees, reduced the processing time for E-HRMS usage in organizations. The scope of HR has widened further. With growing employee strength and a competitive market for business, HR has to focus on other additional activities to ensure the wellbeing of employees when at work. This has necessitated companies to put in place a robust, integrated and automated system that brings all the activities of human resources under one roof and provide unified services to one a and all. In other words, an HRMS.